



Uma Educational and Technical Society



Voluntary Organization for
Development of Inclusive
Society



Hon'ble Member of Parliament Kakinada Constituency Shri. Thota Narasimham is addressing the participants during the National Conference conducted by this organization at JNTU, Kakinada on RPwD Act 2016 on 20th & 21st Nov, 2017.

UMA EDUCATIONAL & TECHNICAL SOCIETY, KAKINADA is a leading Non-Governmental Organization in Andhra Pradesh existing since last 30 years for Development of Inclusive Society. It is providing services from Early Intervention to create their own livelihood opportunities through various projects to the needy Persons with Disabilities (Divyangjan).

It is upgrading with latest equipment to facilitate easy accessibility to the PWDs. This organization is having sufficient infrastructure of trained experienced faculty members, barrier free buildings. We are mainly focusing on Health, Education, Livelihood, Social and Empowerment. Also we are developing human resources in the field of disability Rehabilitation through various Training Courses recognized by Rehabilitation Council of India, New Delhi.

The Executive Committee of the organization and their staff showing keen interest to extend various Rehabilitation Services to many more PWDs (Divyangjan) in the Districts of East Godavari, West Godavari, Prakasam and Vizianagaram of Andhra Pradesh and Yanam, Puducherry (UT).

This organization could achieve 3 State & 5 National Awards as a token of our dedicated services. In addition, during the year 2017-18 Sri S.P.Reddy, Founder Executive Director of this organization has elected as Zonal Coordinator, Southern Zone-I (A.P. & Telangana) by Rehabilitation Council of India, New Delhi.

We could achieve the targeted goals with the fullest support of State, Central, Corporate sectors and valued donors who are all encouraging us to provide better services without any interruption.

CURRENT PROJECTS

1. Special School for the Children with Intellectual Disabilities, Kakinada with Sub-center at Jagannaikpur along with Early Intervention Centre for Exceptional & Delayed Developmental Children.
2. Special School for the Children with Intellectual Disabilities, Ongole in Prakasam District, A.P.
3. Early Intervention & Rehabilitation Centre for Special Needs Children at Yanam, Puducherry (UT)
4. Daycare Centre for Children with Intellectual Disabilities, Saluru in Vizianagaram District, A.P.
5. Dhirubhai Ambani Early Intervention & Rehabilitation Center for Intellectual & Developmental Disabilities, Tallarevu.
6. Gharaunda - Group Home for Adults Intellectual Disabled, Kakinada.
7. State Learning Centre for Deafblindness, Kakinada.
8. District Disability Rehabilitation Centre, (DDRC), East Godavari.
9. Workshop (Immovable & Mobile) for fabrication and fittings of Aids & Appliances.
10. Community Based Rehabilitation Project at I. Polavaram & Yanam.
11. District Disabled People's Organization.
12. Diploma in Education Special Education Training Institutes at Kakinada and Eluru.
13. Integration of Child Protection Scheme (Childline 1098) at Yanam
14. Target Intervention Project for Migrant Community, East Godavari on HIV/AIDS.



■ IMPORTANT EVENTS AND ACHIEVEMENTS DURING THE YEAR 2017-18

We have started a scheme Gharaunda – Group Home for Adults Intellectual Disabled, Cerebral Palsy, Autism and Multiple Disabilities at Kakinada with the support of National Trust, Ministry of Social Justice & Empowerment, Government of India, New Delhi around 20 PWDs are getting rehabilitation through this home.

Deafblindness is a unique and the most complex disability, which brings enormous challenges to the individuals, their families and those who support them. Human resource development is one of the major steps towards generating special teachers to teach children with Deafblindness. Its aim to generate quality teachers who can meet the challenges of all round development of the children, this organization started a two years Diploma in Education Special Education (Deafblindness) with the approval of Rehabilitation Council of India, New Delhi with the support of Sense International India.

The Rehabilitation Council of India, New Delhi has introduced a certificate course i.e. Advance Certificate Course in Inclusive Education (Cross Disability) is aimed to provide a detailed understanding of the Inclusive education philosophy and perspectives to the learners. They have awarded this course to this centre with an intake capacity of 30 Rehabilitation Professional. Also they have given an advantage to those who are undergoing will be given 100 CRE Points.

Two National Conferences conducted on Rights of Persons with Disabilities Act 2016 with the approval of Rehabilitation Council of India, New Delhi at Kakinada and Vijayawada during Nov 2017 and March 2018 with the support of National Institute for Empowerment of Persons with Multiple Disabilities (Divyangjan), Chennai.



AshrayaZillaVikalangulaSamakya (DDPO) could get "Best DDPO" National Award under "SAMARTHYA" Programme conducted by CBR Forum, Bangalore on the eve of World Disabled Day Celebration on 7th December 2017 at New Delhi. Mr. P. Suresh Kumar President of DDPO was facilitated by Sri Kamalesh Kumar Pandey, Chief Commissioner for Persons with Disabilities. Also one of our MDPO Members Mr. SangadiSrinivas could get National Award as "Best Individual Livelihood Support" and got cash prize of Rs. 10000/- with a merit certificate.

Three Continuing Rehabilitation Education (CRE) programmes of 5 days each were conducted for Rehabilitation Personnel/Professionals on Deafblindness and MDVI (Multiple Disabilities with Visual Impairment) with the approval of Rehabilitation Council of India, New Delhi at Kakinada, Eluru and Vizianagaram of Andhra Pradesh.



Community coaches training organized by us at Ongole with the support of Special Olympic Bharat on 26th & 27th February 2018. About 50 Community Coaches have participated from different institutions. Provided training to the Community Coaches regarding sports and games to be conducted for differently abled children in district, state and national level.

Conducted Screening, Assessment camps and distributed 280 Teaching and Learning Material Kits to Children with Intellectual Disabilities with the support of National Institute for the Empowerment of Persons with Intellectual Disabilities (Divyangjan), Hyderabad and CRC Nellore. These were distributed through Sri Jyothula Naveen Kumar, Chairman, Zilla Parishad, East Godavari on 6th March 2018.

The existing equipment and tools tackles of Workshop / Fabrication Unit for Assistive Devices are replaced with modern equipment with support of AFP Operations, Norway through their Kakinada Branch. This was inaugurated by their Vice President, Operations & Production, Mr. Lars OddvarAulesjord, Norway and Sri P.V.V.Subrahmanyam, Base Manager and his team of AFP Operations – KSB have participated.

This year also we have continued “BETI BACHAO BETI PADHAO”Programme with the support of Department of Women and Child Development, Government of Puducherry, Yanam. We have conducted various on capacity building trainings on BetiBachaoBetiPadhao to Medical Professionals, Government Officials, Health Workers, Sanitary Workers, ICDS Workers, Religious Leaders, Youth and Women SHGs etc. Alsoconducted Gender Sensitization, Life Skills and Motivation Skills to all High School students at Yanam.

State level Sensitization training program conducted on Deafblindness with SarvaSikshaAbhiyan Officials on 17th Oct 2017 at Vijayawada. 23 Officials have participated and Sri P.Srinivas, Joint Director, SarvaSikshaAbhiyan was the Chief Guest.

We have celebrated all the National Festivals and important Birthdays likeHelen Keller, Louise Braille, Mother Theresa, Mahatma Gandhi, etc. were celebrated along with the Children with Intellectual Disabilities and participated in the cultural programmes during Independence Day, Republic Dayand World Disabled DayCelebrations which were organized by Government agencies. During these occasions distributed assertive devices to the needy PWDs.



PROJECT WISE ACTIVITIES FOR THE YEAR 2017-18

Special Schools for the Children with Intellectual Disabilities

This organization is maintaining Special Schools for the Children with Intellectual Disabilities at different places in the name of Uma Manovikasa Kendram at Kakinada with one sub centre at Jagannaickpur, Ongole of Andhra Pradesh under the aegis of Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan), Govt. of India, New Delhi with 75% Grant-in-Aid for Kakinada and Ongole Special Schools. As a part of Uma Manovikasa Kendram, Early Intervention Center at L.B. Nagar, Kakinada also exists with partial financial support from M/s Nagarjuna Foundation, Hyderabad.

The Early Intervention & Rehabilitation Centre for Special Needs Children at Yanam, Puducherry (UT) is being run with 90% GIA, Department of Empowerment of Persons with Disabilities (Divyangjan), Govt. of India, New Delhi.

The Day Care Centre for Children with Intellectual Disabilities at Saluru in Vizianagaram district and the shortfall of other centres are being met with by raising funds from donors.

The main objectives of these special schools are to provide Educational & Rehabilitation services to the children with delayed developmental and intellectual disabilities.



The following services are providing to the beneficiaries at these centers

- * Early Identification & Intervention
- * Special Education
- * Vocational Training
- * Speech & Physiotherapy
- * Psychological Intervention
- * Music and Yoga therapy
- * Co-curricular activities
- * Parents counseling and guidance etc.



The Following are the beneficiaries at our centres

■ Uma Manovikasa Kendram, Kakinada.

| Particulars | Male | Female | Total |
|----------------------|------|--------|-------|
| Residential | 50 | 00 | 50 |
| Base Centre Day Care | 45 | 29 | 74 |
| Jaganaicpur Centre | 27 | 17 | 44 |
| El Centre, L.B.Nagar | 34 | 17 | 51 |
| Total | 156 | 63 | 219 |

■ Uma Manovikasa Kendram, Ongole

| Particulars | Male | Female | Total |
|-------------|------|--------|-------|
| Residential | 50 | 00 | 50 |
| Day Care | 27 | 13 | 40 |
| Total | 77 | 13 | 90 |

■ Early Intervention & Rehabilitation Centre for Special Needs Children, Yanam, Puducherry (UT):

| The following are the beneficiaries during this year | | | |
|--|-------------------------|--------|-------|
| Categories | Number of beneficiaries | | |
| | Male | Female | Total |
| Mental Retardation | 12 | 15 | 27 |
| Cerebral palsy | 03 | 03 | 06 |
| Autism | 04 | 00 | 04 |
| Multiple Disabilities | 14 | 09 | 23 |
| Total | 33 | 27 | 60 |

■ Day Care Centre for Children with Intellectual Disabilities at Saluru

| Categories | Number of beneficiaries | | |
|--------------------|-------------------------|--------|-------|
| | Male | Female | Total |
| Mental Retardation | 14 | 06 | 20 |



■ DHIRUBHAI AMBANI EARLY INTERVENTION & REHABILITATION CENTER FOR INTELLECTUAL & DEVELOPMENTAL DISABILITIES, TALLAREVU:

This Early Intervention & Rehabilitation Centre for persons with Intellectual & Developmental Disabilities at Tallarevu is initiated with the support of Reliance Industries Ltd., KG D6, Gadimoga under Corporate Social Responsibility. We are providing Rehabilitation Service to poor and needy in and around Tallarevu. We are covering the Panchayatsof Gadimoga, Bhairavapalem, Chinavalasala, Pedavalasala, P.Mallavaram,Polekurru,Korangi, Tallarevu, Savitrinagar and Georgepet etc.

The following are the services available at this Centre.

- Early Identification & Intervention.
- Special Education.
- Therapeutic Services.
- Exposure visits.
- Physiotherapy (for children & adults).
- Midday meals, conveyance.
- Parents counseling and guidance.
- Vocational Trainings and production of handicrafts.
- Plantation.
- Kiddy bank, Group therapy, Yoga & Playing Activities etc.



The following are the beneficiaries during this year

| Categories | Number of beneficiaries | | |
|------------------------|-------------------------|-----------|------------|
| | M | F | Total |
| Mental Retardation | 23 | 09 | 32 |
| Cerebral palsy | 05 | 00 | 05 |
| Hearing Impaired | 02 | 01 | 03 |
| Multiple Disabilities | 04 | 02 | 06 |
| Visually Impaired | 02 | 01 | 03 |
| Loco Motor & Paralysis | 60 | 28 | 88 |
| Total | 96 | 41 | 137 |



■ GHARAUNDA – GROUP HOME FOR ADULTS INTELLECTUAL DISABLED

The National Trust is an autonomous body under the Ministry of Social Justice & Empowerment, New Delhi has awarded a project called Gharaunda – Group Home for Adults Intellectual Disabled to us as we have sufficient capable infrastructure to handle this project for Adult PWDs as per National Trust Act. This is started during Nov 2017 with 15 selected adult PWDs for whom boarding, lodging and vocational trainings are providing.

■ STATE LEARNING CENTRE FOR DEAFBLINDNESS

Providing various services to Deafblind i.e., Identification, Clinical& Functional Assessment, Special Education, Providing Assistive Devices and Vocational Rehabilitation through State Learning Centre with the support of Azim Premji Philanthropic Initiatives – APPI, Bangalore through Sense International INDIA, Ahmadabad.

The following were the beneficiaries.

| Age | Male | Female | Total |
|------------|------|--------|-------|
| 0-6 yrs | 04 | 02 | 06 |
| 6-14 yrs | 04 | 01 | 05 |
| 14 & Above | 12 | 06 | 18 |
| Total | 20 | 09 | 29 |



The following are the activities carried out during the year.

- * State Level training on Deafblindness conducted for SSA-IERT's on 18.09.2017 at UETS premises, Kakinada, East Godavari district. 36 members of Inclusive Education Resource Teachers from SSA have participated.
- * Conducted State Level training on Deafblindness to Medical and Para medical professionals at Ongole, Prakasam district on 24.11.2017 and 21 professionals have participated.
- * Organized a training programme on Deafblindness for Anganwadi teachers on 17.02.2018 at community Hall, Recherlapeta, Kakinada. 47 Anganwadi teachers from different Anganwadi canter have attended for this training program.
- * Organized Parents and Network meet at Kakinada and Tallrevu to sensitise and make them to understand the needs for persons with deafblind.
- * Three Sensitization Training Programmes have conducted on Deafblindness to Special Educators who are with NGOs in the field of Disability. 30 Special Educators have participated.



■ DISTRICT DISABILITY REHABILITATION CENTRE, (DDRC), EAST GODAVARI DISTRICT, KAKINADA.

Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities, Govt. of India, New Delhi has entrusted DDRC to UETS as an implementing agency. The District Management Committee under the chairmanship of District Collector & Magistrate and District concerned officials are the members of the committee. We are providing several services for the Welfare of persons with all categories of Disabilities. In order to provide well & effective services, the Center is making all its sincere efforts to empower the persons with disabilities at all levels/stages with the consent of District Management Committee.

THE FOLLOWING ARE THE ACTIVITIES CARRIED OUT UNDER DDRC

Screening & Assessment conducted through SADAREM Assessment Camps at Government General Hospital Kakinada for 815 PWDs.

Conducted Needs Assessment Camps at 14 Mandals, identified 179 PWDs and providing assistive devices.

Conducted training Programmes to the Parents of persons with disabilities, Anganwadi teachers, Asha workers and Primary school teachers to create awareness on disability, activities of DDRC. The beneficiaries covered are 179.

644 PWDs could get services through DDRC during this year.



■ WORKSHOP (IMMOVABLE & MOBILE) FOR FABRICATION AND FITMENT OF AIDS & APPLIANCES.

This organization is maintaining a Workshop (Movable & Immovable) for fabrication and fitment of assistive devices to the needy PWDs to meet the requirement and to provide door step services to the PWDs for Repairs & Maintenance of Aids & Appliances. This is being run with the support of Ministry of Social Justice & Empowerment, Govt. of India, New Delhi, Philanthropic organizations like Give India, Mumbai, Reliance Industries Limited, Gadimoga and other Donors contributing to meet the requirements based on our request.

Since the tools and tackles of the fabrication unit is of outdated, based on our request one of our valued donors M/s AFP Operation, Norway has come forward and replaced the old equipments.

Aids & Appliances provided to the needy PWDs during this year.

| Particulars | Through DDRC | Through Give India | No. of Beneficiaries |
|--|--------------|--------------------|----------------------|
| Artificial Limbs | 00 | 47 | 47 |
| Calipers AFO/KAFO | 00 | 29 | 29 |
| Tricycles | 00 | 32 | 32 |
| Wheel Chairs | 00 | 20 | 20 |
| Repairs & Maintenance of Assistive Devices | 152 | 00 | 152 |
| Hearing Aids | 16 | 00 | 16 |
| Teaching and Learning Materials & Uniforms | 00 | 77 | 77 |
| Total | 168 | 205 | 373 |



■ COMMUNITY BASED REHABILITATION PROJECT FOR PWDS

This Project was awarded by Andheri Hilfe Bonn, Germany for Community Based Rehabilitation programme for conducting at I. Polavaram Mandal, East Godavari District, A.P. and Yanam, Puducherry (UT) from the last 6 years. This project was completed by 31st Dec 2017. Mainly we have focused on Health, Education, Livelihood, Social and Empowerment to persons with different abilities and to create awareness on disability, its causes, prevention, schemes, entitlements and advocacy & lobbying.

The Achievements are:

- * Due to this project the total beneficiaries are 2412 PWDs.
- * 92 Village level Disabled Peoples Organization formed with 972 PWDs.
- * 58 Disabled Peoples Organization were linked with Banks, 600 PWDs were benefited for livelihood support.
- * 35 Disabled Peoples Organization of 360 PWDs were financially benefited through UETS.
- * 130 PWDs could get assistive devices to overcome their disability.
- * 2 Mandal levels Disabled Peoples Organization formed for sustainability.
- * 5 PWDs could get Government Employment due to CBR efforts.
- * 125 PWDs could get Vocational Training and created their own livelihood opportunity.
- * 518 PWDs could get MGNREGS job cards and serving.
- * 2395 PWDs are getting Rs. 1000 to 3000 Pension (Social Security) per month.
- * 80% of School going special need children are getting scholarships.
- * 491 PWDs could get Toilets under ISL Scheme.
- * 18 PWD Married couples were given Marriage Incentives from Rs. 50000/- to 100000/-.



■ DISTRICT DISABLED PEOPLES ORGANIZATION (DDPO).

District Disabled Peoples Organization is formed under the supervision of Uma Educational and Technical Society, Kakinada with the support of CBR Forum, Bangalore through CARITAS India, New Delhi for creating sustainability of the beneficiaries under this scheme was handed over to the District Disabled Peoples Organization (Ashraya Zilla Vikalangula Samakya) East Godavari District. 372 Village DPOs consisting of 3920 PWDs are under the jurisdiction of DDPO which includes 11 Mandal Level DPOs.

THE FOLLOWING ARE THE ACHIEVEMENTS ARE DURING THIS YEAR:

- * Ashraya Zilla Vikalangula Samakya (DDPO) could get “Best DDPO” National Award under “SAMARTHYA” Programme and MDPO Members Mr. Sangadi Srinivas could get National Award as “Best Individual Livelihood Support”.
- * Conducted Advocacy with District officials for fulfilling the back log vacancies meant for PWDs. Based on this through Special Recruitment Drive 82 PWDs could get employment in various departments.
- * Five MDPOs have mobilized individual fund raising in the range of Rs, 20,000/- to 50,000/- for conducting World Disabled Day Celebrations at their Mandal Level.
- * Conducted Sports and Games for PWDs at District level at 3rd APSP Grounds, Kakinada on the eve of World Disabled Celebration.
- * Essay Writing & Drawing competition conducted at Normal schools on PWDs Acts, Schemes, Benefits and Prevention of Disability etc. for bringing awareness on disability about 150 merit students have participated.
- * Conducted Assessment and Evaluation by CBR Forum, Bangalore and extend their support for two more years by seeing the past progress.



■ SPECIAL EDUCATION TRAINING INSTITUTES:

As a part of developing the human resources in the rehabilitation filed, this organization is conducting a 2 year Diploma level Special Education Training courses recognized by Rehabilitation Council of India, New Delhi in association with National Board of Examination in Rehabilitation.

1. D.Ed.SE(MR) at Kakinada, East Godavari District – Intake Capacity 30 per year
2. D.Ed.SE(DB) at Kakinada, East Godavari District – Intake Capacity 25 per year
3. D.Ed.SE(HI) at Parivarthan Special School for Hearing Impaired, Eluru, West Godavari – Intake Capacity 25 per year
4. B.Ed.SE(MR) Course (Distance Mode) through Dr. B.R. Ambedkar Open University, Hyderabad with an intake capacity of 40 per year.
5. Advance Certificate Course in Inclusive Education (Cross Disability)with an intake capacity of 30 per year.
6. Conducting Continuing Rehabilitation Education (CRE) programmes and National Conferences with the approval of Rehabilitation Council of India, New Delhi.



On completion of these courses the trained educators will get eligibility for employment opportunities in Government / NGO sector and can provide education to special need children.

■ AN INTEGRATION OF CHILD PROTECTION SCHEME (CHILDLINE 1098) AT YANAM

We as a Collaborative Organization with Childline India Foundation (CIF) which is a nodal agency of the Union Ministry of Women and Child Development for Childline 1098 services all over the country. We are implementing the Childline 1098 activities at Yanam for providing emergency outreach services for children in need of care and protection up to the age of 18 years. The beneficiaries are Abandoned, Orphans, Destitute, Missing, Run away, Street Children, Child labours and Children affected by Physical/Sexual/Emotional, Trafficking, Differently Abled, HIV/AIDS Infected, Dropout and Child marriages etc.



Training, outreach and awareness programmes were conducted to educate the public on Chlidline Activities they are :

| SL.No | Name of the Programme | No. of Progm. | No. of Participants |
|-------|--|---------------|---------------------|
| 01 | Training programmes at community level | 29 | 829 |
| 02 | Awareness programmes to general public (Day & Night) | 107 | 4148 |
| 03 | Street outreach programmes on Prohibition of Child Marriage Act 2006 | 57 | 1282 |
| 04 | Outreach programmes for Self Help Group Members and the women | 47 | 963 |
| 05 | School outreach programmes | 34 | 1437 |
| 06 | Outreach programmes for ICDS Workers and Mothers | 23 | 586 |
| 07 | Training Programmes for Health Workers/ ANM's | 04 | 73 |
| 08 | Outreach Programmes at Bus Stand, Yanam | 58 | 1446 |
| 09 | Outreach Porgammes for Auto Drivers | 06 | 81 |
| 10 | Outreach Programmes for Children | 06 | 209 |



TARGET INTERVENTION PROJECT FOR MIGRANT COMMUNITY, EAST GODAVARI.

As a part of Health Component we are implementing Targeted Intervention Project for Migrant Communities on Prevention of HIV/AIDS in 10 Revenue Mandals of East Godavari District with the support of National AIDS Control Organization, New Delhi through A.P State AIDS Control Society, Amaravathi.

- ✂ We have conducted the following activities during this year.
- ✂ 193 Health Camps and participated migrants are 5936.
- ✂ 247 STI Cases Diagnosed and treated.
- ✂ Counseling Services provided to 3957 Migrants.
- ✂ Conducted HIV test to 6136 Migrants through ICTCs.
- ✂ 3 HIV +ve Persons were noticed through CD4 testing.
- ✂ 176456 Condoms were sold through Social Marketing.
- ✂ 23 Nukked Noatak's / Health Games / Congregational events.
- ✂ 8 Advocacy meetings with the association of communities.



UMA EDUCATIONAL & TECHNICAL SOCIETY, KAKINADA

Transparency & Accountability Disclosures for the financial year 2017-18

Auditor's Report

Abridged Balance Sheet

| All figures are Rs in lakhs | | |
|---|------------------|------------------|
| Assets as on | 31/3/2018 | 31/3/2017 |
| Fixed assets | 95.24 | 89.35 |
| Advance & Deposits | 38.79 | 33.59 |
| Cash and bank balances | 68.14 | 61.33 |
| Other current assets (Grant Receivables) | --- | 76.71 |
| Total Assets | 202.17 | 260.98 |
| All figures are Rs in lakhs | | |
| Liabilities as on | 31/3/2018 | 31/3/2017 |
| Capital fund | 50.42 | 26.12 |
| Loans and borrowings | 59.42 | 59.57 |
| Current liabilities and provisions | 92.33 | 175.29 |
| Total Liabilities | 202.17 | 260.98 |

Abridged Receipts & Payments Account

| All figures are Rs in lakhs | | |
|--|------------------|------------------|
| Receipts for the year ended on | 31/3/2018 | 31/3/2017 |
| Opening Cash and Bank Balance | 61.33 | 37.95 |
| Bank Interest | 3.05 | 2.22 |
| Donations from Indian sources | 42.39 | 63.88 |
| Grants from Indian sources | 163.93 | 130.10 |
| Donations from International sources | 12.50 | 12.70 |
| Grants from International sources | 12.07 | 26.07 |
| Sale of investments/ assets | 25.80 | 3.32 |
| Loans | 33.24 | 3.21 |
| Other receipts | 41.33 | 43.61 |
| Total Receipts | 395.64 | 323.06 |
| Payments for the year ended on | 31/3/2018 | 31/3/2017 |
| Capital items/ assets purchased for the organisation | 10.29 | 34.45 |
| Loans and advances | 40.28 | 0.28 |
| Other payments | 276.93 | 227.03 |
| Total Payments | 327.50 | 261.76 |
| Closing cash and bank balance | 68.14 | 61.33 |
| Total Payments | 395.64 | 323.06 |



Abridged Income & Expenditure Statement

All figures are Rs in lakhs

| Income for the year ended on | 31/3/2018 | 31/3/2017 |
|---|------------------|------------------|
| Earned/ Self generated income | 41.33 | 46.93 |
| Donations from Indian sources | 42.39 | 63.88 |
| Grants from Indian sources | 163.93 | 130.10 |
| Donations from International sources | 12.50 | 12.70 |
| Grants from International sources | 12.07 | 26.07 |
| Other income (Bank Interest) | 3.05 | 2.22 |
| Total Income | 275.27 | 281.90 |
| Expenditure for the year ended on | 31/3/2018 | 31/3/2017 |
| Programme | 159.45 | 171.16 |
| Public education and fundraising | 17.53 | 12.70 |
| Management and administration | 19.44 | 19.56 |
| Payments to Beneficiaries | 4.30 | 4.78 |
| Other expenses | 50.26 | 4.31 |
| Total Expenditure | 250.98 | 212.51 |
| Surplus/ Deficit | 24.29 | 69.39 |
| | 275.27 | 281.90 |

Details of Board Members as on 31/03/2018

| Name | Position on Board | No. of meetings attended | Remuneration and reimbursements in Rs. |
|----------------------|--------------------|--------------------------|--|
| Sri S.Peddy Reddy | Executive Director | 04 | 327900/- (honorarium) |
| Ms. I.Padma | General Secretary | 04 | 00 |
| Sri N.Venkateswarlu | Treasurer | 04 | 00 |
| Sri J.V.S.Soma Raju | Member | 04 | 00 |
| Sri P.Kanaka Raju | Member | 04 | 00 |
| Dr. D.Vijaya Lakshmi | Member | 04 | 00 |
| Sri B.Murali | Member | 04 | 00 |
| Sri K.Satyanarayana | Member | 04 | 00 |
| Ms. S.Mahalakshmi | Member | 04 | 00 |

Distribution of staff according to salary levels as on 31/03/2017

| Slab of gross salary plus benefits (Rs per month) | Male (Nos) | Female (Nos) | Total (Nos) |
|---|------------|--------------|-------------|
| <5000 | 37 | 31 | 68 |
| 5,000 - 10,000 | 38 | 24 | 62 |
| 10,000 - 25,000 | 22 | 03 | 25 |
| 25,000 - 50,000 | 00 | 01 | 01 |
| 50,000 - 1,00,000 | 00 | 00 | 00 |
| 1,00,000 > | 00 | 00 | 00 |
| Total | 97 | 59 | 156 |
| | Male | Female | Total |
| Regular Full Time | 46 | 49 | 95 |
| Regular Part Time | 04 | 00 | 04 |
| Full time contract staff | 29 | 09 | 38 |
| Part Time contract staff | 03 | 01 | 04 |
| Consultants | 01 | 00 | 01 |
| Other paid members (including paid volunteers) | 15 | 00 | 15 |

* Detailed audited accounts available on request **Credibility Alliance Norms Compliance**

Total cost of international travel by all personnel (including volunteers) and Board members for 2017-18: NA
Total Cost of National Travel by Board Members/Staff/ Volunteers on behalf of organization for 2017-18: Rs. 669055

The salary and benefits of the NGO Head, the highest paid staff member and the lowest paid staff member. Staff remuneration [Gross monthly salary + benefits] in Rupees
Head of the organization: (including honorarium)

Rs. 327900 (honorarium) per year

Highest paid Full Time regular staff: Rs. 347760 per year

Lowest paid Full Time regular staff: Rs. 30000 per year

Sd/- (T.S.V.Aditya Sarma), Chartered Accountant, Mem. No. 23712, Plot No. 204, 2nd Floor Motupalli's Sneha Soudha, Jawahar Street, Near Fire Office Petrol Bunk KAKINADA - 533 001. Phone: 0884 2374100, Mobile: 9849699648

EXECUTIVE COMMITTEE

Sri.S.P.Reddy, M.A., (Rehabilitation Psychology) Executive Director
Kum.Ireddy Padma (PWD OH), M.A., General Secretary
Sri. N. Venkateswarlu, B.A., Treasurer
Sri. J.V.S. Somaraju (Nanaji), B.Com., -E.C. Member
Dr. D. Vijayalakshmi, M.A., M.Ed. Ph.D., -E.C. Member
Sri. P. Kanakaraju, M.A., B.L., -E.C. Member
Sri. B.Murali, M.A., -E.C. Member
Sri. K.Satyanarayana, B.Sc., B.L. (Parent of PWD) -E.C. Member
Ms. S.Mahalakshmi, (PWD OH) -E.C. Member

ADVISORY COMMITTEE

SRI. A. RAJU, ADVISOR
(Retd. Director Disabled Welfare, Govt. of A.P)

SRI. N.V. RAMAKRISHNA RAO,
Advisor to Yanam Project (Retd. Social Welfare Officer, Yanam)

SRI. RAMAKRISHNA SURDEO (R.K.),
Consultant. UETS, (International Trainer in Development)



Our Gratitude and Special Thanks to all of our Donors, Supporters and Well Wishers



We pay our sincere thanks and gratitude to all the Individual Donors who are supporting and encouraging us to provide services for the noble cause of disability and the volunteers, community people and finally to our committed and dedicated staff. This organization feels very proud in bringing this annual report in front of you. We welcome any of your valuable guidance / advices.





You can Donate either by DD/Cheque in favour of
**UMA EDUCATIONAL & TECHNICAL SOCIETY
 KAKINADA**

You can also donate through bank transfer

NAME OF THE ORGANIZATION :
**UMA EDUCATIONAL & TECHNICAL SOCIETY,
 KAKINADA**

Indian Donors

Account No . 52099416724
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■ AN APPEAL

We, sincerely request the donors and their associated agencies kindly to come forward to join their hands with this organization by way of supporting either kind or monetary to encourage and elevate our activities for the noble cause of disability which is life changing investment. Your contributions are exempted under Sec. 80G of Income Tax Act 1961 and FCRA Act. Kindly do join with us.

THE FOLLOWING ARE THE NEEDS TO PERSONS WITH DISABILITY

| Particulars | Unit Cost (Rs) |
|--|----------------|
| Wheel Chair / Tricycle | 6,500.00 |
| Artificial Limb | 4,000.00 |
| KAFO Caliper | 2,000.00 |
| One Hearing Aid (Body Type) | 1,000.00 |
| One Behind Ear Hearing Aid | 6,000.00 |
| Sponsor One Day Meals and Breakfast For 50 Intellectual Disabled Children | 8,000.00 |
| Sponsor one Intellectual Disabled Child for 1 year | 20,000.00 |
| 2 pairs of uniform & teaching & learning Materials to differently abled child | 1000.00 |





For more information, Please contact us

UMA EDUCATIONAL AND TECHNICAL SOCIETY

(A VOLUNTARY ORGANIZATION FOR DEVELOPMENT OF INCLUSIVE SOCIETY)

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